



Joe Rich Ratepayers and Tenants Society

## 2020 JRRATS Code of Ethics Board of Directors & Committees

**Goal:** To establish a set of principles and practices of the Joe Rich Ratepayers and Tenants Society Board of Directors and, any Committee Members that serve it, that will set parameters and provide guidance and direction for Board conduct and decision-making.

**Code:** Members of the Board of Directors of the Joe Rich Ratepayers and Tenants Society Board of Directors and, any Committee Members that serve it, are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the Board of Joe Rich Ratepayers and Tenants Society. Board Members pledge to accept this code as a minimum guideline for ethical conduct and shall:

### **Accountability**

- Faithfully abide by the Articles of Incorporation, by-laws and policies of Joe Rich Ratepayers and Tenants Society.
- Exercise reasonable care, good faith and due diligence in organizational affairs.
- Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
- Fully disclose, at the earliest opportunity, information of fact that would have significance in Board decision-making.
- Remain accountable for prudent fiscal management to association Members, the Board, and nonprofit sector, and where applicable, to government and funding bodies.

### **Professional Excellence**

- Maintain a professional level of courtesy, respect, and objectivity in the activities of Joe Rich Ratepayers and Tenants Society and, any Committee that serves it,
- Strive to uphold those practices and assist other Members of Joe Rich Ratepayers and Tenants Society Board of Directors and, any Committee Members that serve it; in upholding the highest standards of conduct

### **Personal Gain**

8. Exercise the powers invested for the good of all Members of the organization rather than for his or her personal benefit.

### **Equal Opportunity**

- Ensure the right of all Society Members to appropriate and effective services without discrimination on the basis of geography, political, religious, or socio-economical characteristics of the state or region represented.
- Ensure the right of all Society Members to appropriate and effective services without discrimination on the basis of the organization's volunteer or staff make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

### **Confidential Information**

- Respect the confidentiality of sensitive information known due to Board or committee service.

### **Collaboration and Cooperation**

- Respect the diversity of opinions as expressed or acted upon by the Joe Rich Ratepayers and Tenants Society, Committees and Membership, and formally register dissent as appropriate.
- Promote collaboration, cooperation, and partnership among Society Members.

To this end:-

We, Joe Rich Ratepayers and Tenants Society (Board and Committee Members), dedicate ourselves to carrying out the mission of this organization. We will do the following:

1. Recognize that the chief function of Joe Rich Ratepayers and Tenants Society at all times is to serve the best interests of our Members.
2. Accept as a personal duty the responsibility to keep up-to-date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
3. Respect the structure and responsibilities of the Board, provide them with facts and advice as a basis for their making policy decisions, and uphold and implement policies adopted by the Board.
4. Keep the Community informed about issues affecting it.
5. Conduct our organizational and operational duties with positive leadership exemplified by open communication, full transparency, creativity, dedication, and compassion.

6. Exercise whatever discretionary authority we have under the law to carry out the mission of the organization.
7. Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
8. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities in order to inspire confidence and trust in our activities.
9. Avoid any interest or activity that is in conflict with the conduct of our official duties.
10. Respect and protect privileged information to which we have access in the course of our official duties.
11. Strive for personal and professional excellence and encourage the professional developments of others.

**Approved and Adopted:**

Joe Rich Ratepayers and Tenants Society 2020 Board of Directors

March 30, 2020

Mark Poelzer – President

Clarice Bower – Vice President

Louise Abbott – Treasurer

Laurie Takoff – Secretary

Heather Carson – Director At Large

Jilly Bohac – Director At Large

Source: National Council of Nonprofit Associations

[www.ncna.org](http://www.ncna.org)